

# KEY POINT SUMMARY

#### OBJECTIVES

The purpose of this study was to examine relationships between design of the physical structure within which nurses' work, and caring for self, others, and job satisfaction.

## Relationship of Hospital Architecture to Nursing Staff Caring for Self, Caring for Patients, and Job Satisfaction

Hozak, M. A, Nelson, J., & Gregory, D.2010 | *Interdisciplinary Journal of Partnership Studies*. Volume 3, Issue 1, Article 5

### Key Concepts/Context

Key concepts include caring factors and caring for self.

#### **Methods**

Patients completed hardcopy surveys regarding their perception of being cared for by staff. Nurses were surveyed regarding job satisfaction, and perceptions of caring for self and caring for patients through an online survey. Physical properties of nursing units were measured using an investigator-created instrument.

### Findings

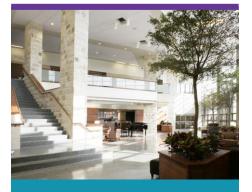
The number of supply rooms had a significant negative impact on job satisfaction for nurses. Multiple supply rooms required staff to travel to many different areas of the unit to gather applies for patient care.

#### Limitations

Limitations included a small sample of only 27 nursing units, and the lack of consideration of technology. Future studies should include larger sample sizes.

#### **SYNOPSIS**





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#### **Design Implications**

Clearly more work is necessary to create tools that will accurately depict the impact of environmental elements on work-related stress. These tools will need to discriminate between the normal noises that may actually be comforting to the nursing staff and their ability to adjust to work-related changes to the environment such as temporary odors. A greater understanding of the physical environment and including nurses in the design of these environments will help to optimize the experience for all constituencies.

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